

# SPECTRO

ALLOYS CORP.

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Oct. 21, 2011

Wendy,

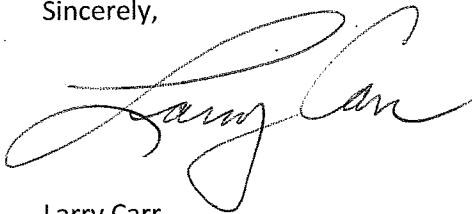
I wanted to take the time to tell you what a great job you, Ken Gleason, and the rest of your organization has done here at Spectro Alloys. This is the second time in my career that I have experienced the work of a Retrofit project.

In both instances your crews went out of their way to please us and were very good at working around our company's activities, interacting with our employees and cleaning up as they went along. We hardly even knew they were there. Speaking of your crews, they are very professional and what's important to me is that they were friendly and had great attitudes. I also especially liked the way your lead foreman, Dan Warner, here at the Spectro Alloys project worked his way around problems that came up. He would always come to me with the problem AND a solution. Great guy!

The difference that your lighting made in our plant is significant, very noticeable and impressive. Our people, while skeptical at first, were soon buying in as they saw the difference in lighting unfold as the project went along.

Thank you again to you, your staff and crews. Job well done.

Sincerely,



Larry Carr

EHS Manager

Spectro Alloys Corp.

Rosemount, MN